## **ADOPTED MINUTES**

# El Dorado Union High School District BOARD OF TRUSTEES Regular Board Meeting

Regular Board Meeting May 8, 2018

Submit to	1
Board	
Board	1

## A. INTRODUCTORY ITEMS

# 1. <u>Call to Order</u>

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Lori Veerkamp in the Union Mine High School Theater.

Ms. Veerkamp recognized Jason King, Leonard Resso, Matthew Parrott, and Beckie Thouren who were present to provide public comment. They addressed the Board on the matter of CSEA contract negotiations.

As there were no further requests to address the Board, the Board entered Closed Session to discuss the following items:

- a. Discuss hearing panel recommendations regarding potential order(s) to expel two students. \*
- b. Discussion about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to Faculty Association contract language. (GC 54957.6)
- d. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to CSEA contract language. (GC 54957.6)
- e. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss proposals from the El Dorado Managers Association (EDMA) regarding compensation package and working conditions.

The Board reconvened Open Session at 6:40 p.m. in the Union Mine High School Theater.

2. <u>Pledge of Allegiance</u> was led by Mr. David Del Rio.

3. Attendance

Board MembersD.O. StaffLori M. VeerkampStephen Wehr, Superintendent/Secretary to the BoardDavid J. Del RioChris Moore, Assistant SuperintendentKevin W. BrownSteve Volmer, Assistant SuperintendentTimothy M. CaryTony DeVille, Assistant SuperintendentTodd R. WhitePam Bartlett, Director

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Serena Fuson, Executive Assistant to the Superintendent

<sup>\*</sup> Action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])

Student Board Member Association Representatives

Shelby Engdall Beckie Thouren

4. Requests to change the agenda and approval of agenda.

Mr. White moved to approve the agenda. Mr. Cary seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

# 5. Consent Agenda

Mr. Cary moved to approve the consent agenda with one edit to item 5m. Mr. Del Rio seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

- a. Approval of Minutes of April 24, 2018 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Ratification of Budget Transfers, 4/14/18-4/30/18.
- f. Approval/Ratification of Various Contracts, 4/13/18-4/27/18.
- g. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- h. 2018-19 Designation of CIF Representatives to League.
- i. Approval of Proposed New/Revised Courses of Study for 2018-2019 School Year.
- j. Approval for El Dorado High School Teacher to Participate in Escuela Falcon Language School: Spanish Immersion Program, Guanajuato, Mexico, June 25-July 20, 2018.
- k. Annual Review and Revision of BP/AR 6145: Extracurricular and Co-Curricular Activities.
- 1. Approval of Agreement with El Dorado County Office of Education for Contracted Services in 2018-19.
- m. Approval of El Dorado Union High School Board of Trustees Factual Findings.

## B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

- 1. <u>Report from Student Representatives:</u> El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
  - Emily Haynie reported on student activities at Alternative Schools/Programs.
  - Autumn Fowler reported on student activities at Ponderosa High School. She also announced that she has been appointed the 2018-19 Student Board Member.
  - Shelby Engdall reported on student activities at Oak Ridge High School.
  - Kamryn Hammond reported on student activities at El Dorado High School.

# 2. Presentation of SELPA Award by Pam Bartlett. (5)

Ms. Pam Bartlett, EDUHSD Director of Special Education and Section 504, on behalf of the El Dorado County Special Education Local Plan Area (SELPA), presented the 2017-18 SELPA Distinguished Service Award to Ms. Stephanie Werner who is a Paraprofessional Specialist at Union Mine High School. Ms. Bartlett shared that Ms. Werner has the gift of connecting with students and families to support their students in the most challenging circumstances. Some of her duties include modifying instruction, working with students to reinforce learning for students

with disabilities, assisting students with self-care tasks and coordinates meetings with families for students with disabilities. Ms. Werner was recognized for bringing innovation to the District, being instrumental in developing opportunities for celebration, being a tireless champion for students with special needs and moving the District Special Education program in a positive direction.

Additionally, Ms. Bartlett presented plaques to Phillip Riggs from ORHS and Robert Cavallo from PHS on behalf of SELPA.

# 3. <u>Presentation by Principals to Student Board Representatives.</u> (15)

The following students were presented a small token of appreciation for serving as the 2017-18 Student Representative to the Board of Trustees for their respective school site. Principals shared some personal comments on the many ways these students continually contribute to school activities and support their school and fellow students throughout the year. They were commended for their efforts and time in representing their peers.

- El Dorado High School Principal Chas Prior recognized Kamryn Hammond.
- Oak Ridge High School Principal Aaron Palm recognized Stephen Bernard.
- Ponderosa High School Principal Lisa Garrett recognized Autumn Fowler.
- Union Mine High School Principal Paul Neville recognized Gavin Anthony DiVita.
- Virtual Academy Director Chuck Palmer recognized Emily Haynie.

# 4. <u>Presentation by Board President to Student Board Member Shelby Engdall.</u> (5)

On behalf of the Board of Trustees and the District, Ms. Veerkamp thanked Shelby Engdall for her service as the 2017-18 Student Board Member. She was recognized for being an active participant in Board discussions and for providing insightful student perspective to matters before the Board.

# 5. <u>Presentations to Retirees</u>. (70)

The following retirees were recognized by their Principals and/or District Supervisors:

#### EL DORADO HIGH SCHOOL

- Jeri Weiss, *Reader* 10 years
- Mary Bastian, Career Guidance Specialist 11 years
- Maria Boyd, Spanish 11 years
- Angele Ingrao, French 14 years
- Garry Graham, *Plant Supervisor* 15 years
- Susan Lake, *Special Education* 16 years
- Mike Inokuchi, *Psychologist/Program Specialist* 18 years
- Charles Prior, *Principal* 18 years
- Gary Rimoldi, Custodian 18 years

#### OAK RIDGE HIGH SCHOOL

- Steven Walthard, *Custodian* 15 years
- Phillip Riggs, Special Education 20 years
- Raymond Beaver, Grounds Maintenance Worker 23 years

#### PONDEROSA HIGH SCHOOL

- Bruce McPartland, Campus Monitor 13 years
- Carolyn Frost, *Mathematics* 14 years
- Deborah Hegarty, *Paraprofessional Specialist* 14 years
- Lorrie Griffin, *Nutrition Services Supervisor* 15 years
- Robert Cavallo, Special Education 26 years
- Sandra Hawkins, *Library Media Specialist* 29 years

#### UNION MINE HIGH SCHOOL

- Della Burt, Nutrition Services Supervisor 16 years
- Susan Sager, Business/Social Science 16 years
- Thomas Mercer, Social Science 18 years
- Debora Demoff, *Business/Science* 20 years
- Suzanne Mathews, Spanish 38 years

### INDEPENDENCE HIGH SCHOOL

• Felix Puente, Custodian/General Maintenance Worker – 35 years

# VIRTUAL ACADEMY

• Deborah Lynn, Special Education – 22 years

# TRANSPORTATION DEPARTMENT

- John Pouty, Bus Driver 7 years
- Cynthia Salmeri, *Bus Driver* 14 years

#### DISTRICT OFFICE

- Baldev Johal, Associate Superintendent Business Services 7 years
- Carol Mozley, Fiscal Technician 27 years
- Eleanor Jaynes, *Fiscal Technician* 33 years
- Sylvia Torres, Assistant to the Superintendent 40 years
- Stephen Wehr, Superintendent 14 years

On behalf of the Board of Trustees, Ms. Lori Veerkamp thanked Superintendent Wehr for his 14 years of dedicated service to the District and shared that it has been an honor working beside him. The Board wishes him the best on his retirement.

Ms. Pam Bartlett spoke about Mr. Wehr as someone whom you trust, love, and a man with character who is admirable, inspirational, and whom supports others. He has changed the lives of so many around him. She thanked him for caring so deeply and for creating a place of teaching and learning.

On behalf of the El Dorado County Board of Supervisors, Mr. Brian Veerkamp presented Superintendent Wehr with a certificate of recognition for his many years of outstanding leadership and for providing a quality education for our youth. He wished him the best in his retirement.

Superintendent Wehr thanked everyone and shared that he has had a truly blessed career. He has been lucky to work with so many great people who care for kids. He feels blessed to have been a part of it. He thanked his wife, Collette, as he shared that he could not have done it without her.

Ms. Veerkamp called for a short break in the meeting in order to more personally celebrate and honor the retirees.

#### \*\*\* RECEPTION \*\*\*

## D. ACKNOWLEDGMENT OF CORRESPONDENCE

No correspondence was received for acknowledgement.

# E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

Ms. Rebecca Thouren from CSEA was present, but did not comment.

#### F. SUPERINTENDENT'S COMMENTS

Superintendent Wehr shared that he had an opportunity to work with Ron Carruth. Additionally, he met with Annabel, her father Aidan, and a few other students at EDHS last week. As an outcome of the meeting, additional students have decided to join the District Safety Task Force Committee.

- \*\*\* Ms. Veerkamp moved item H1 and G3 above G1.
- \*\*\* Mr. Cary excused himself at 8:30 p.m.

# G. EDUCATIONAL SERVICES - ACTION/DISCUSSION ITEMS

 El Dorado Union High School District Local Control Accountability Plan (LCAP) Annual Update. (10)

Mr. Christopher Moore explained that the Local Control Accountability Plan is intended to reflect a School District's annual goals, actions, services and expenditures within a fixed three year planning cycle. Local Education Agencies must include a plan summary for the LCAP each year.

In presenting an overview of the draft LCAP Annual Update, Mr. Moore recapped the three major goals of the District LCAP:

- 1) Prepare college-ready and career ready students to successfully meet entrance and performance requirements of postsecondary institutions;
- 2) Develop schools where individual students are connected and supported to make healthy, responsible decisions; and
- 3) Promote and support an environment throughout the District where staff members effectively communicate with each other and all stakeholders.

Mr. Moore explained the feedback and analysis process the district uses. Stakeholder meetings include the engagement of various groups made-up of parents, students, teachers, staff, school and district administration. The various groups review the goals and expected outcomes from the LCAP; what was said would be done and the expected outcomes. The groups then analyze

EDUHSD Board Meeting Minutes of May 8, 2018 Page 5

the available data that measures the progress made toward meeting the goals and outcomes to determine how the district did and recommend updates to the LCAP for the next school year. Mr. Moore reported that the greatest progress identified through stakeholder meetings was related to:

- Student graduation rate remained very high.
- Tenth grade students completing 120 credits with a 2.5 or higher GPA improved.
- Student participation and performance on College Board's Advanced Placement Course Exams.
- Student participation in Career Technical Education Programs.
- Student participation on co-curricular and extracurricular teams.
- Implementation of a communication plan that includes social media and parent outreach software with two-way communication features.
- Parents' survey results reported that: (1) 97% of parents acknowledge that their students have access to high quality textbooks and instructional materials including technology, (2) 96% of parents acknowledge their students' school encourages students to enroll in challenging courses regardless of their race, ethnicity, or nationality, and (3) 96.3% of parents acknowledge they are treated respectfully by school staff.
- Additionally, the District formed a Multi-Tiered System of Support (MTSS) Committee
  and a Core Improvement Team, which include faculty, site administration, and District
  leadership. The teams are using the tenants of implementation science to review data,
  research improvement strategies, develop recommendations, and implement changes to
  existing practices.

The following areas were designated for improvement:

- Suspension rates for all students.
- Students with disabilities and homeless youth's graduation rates.

Mr. Moore also provided information from the parent surveys, which received a total of 1,177 responses. The survey consisted of 25 opinion questions; 24 correlated with last year's survey and 1 is new. Mr. Moore shared results in areas of most favorable, most improved, and least favorable responses.

Mr. Moore reported that the District LCAP builds on the foundation of the California State Board of Education's new accountability system with a focus on measuring district and school performance based on status and change. Mr. Moore communicated that the District continues to earn high status recognition that exceeds state averages while striving to improve the performance of all students. He emphasized that the District is committed to closing the achievement gap for economically disadvantaged students, individuals with exceptional needs, foster youth, and English learners.

The completed draft 2018 LCAP will be presented for review and public hearing at the June 12 Board Meeting and the final LCAP will be presented on \*June 26 for Board approval. (\*with Board approval, this meeting would move to June 19).

2. Approval of Proposed Science and Mathematics Instructional Materials Recommended for Adoption for 2018-2019 School Year. (5)

Mr. Christopher Moore reported that each year, the El Dorado Union High School District adopts instructional materials for new courses and classes which have revised their courses of study in accordance with the adoption cycle. Instructional materials in each curricular area are aligned with District and California content standards.

For the 2018-2019 school year science and mathematics instructional materials are being recommended for adoption in new or revised courses. The courses of study have been reviewed and approved by the Standards and Instructional Leadership Team (SILT). Staff from all sites, as well as parent and student representatives participated in the evaluation of instructional materials in each curricular area, and a consensus or a majority vote was used to select a common instructional material for all District courses. The SILT Coordinating Chairs for each curricular area are commended for their excellent organization and management of this selection process.

Recommended science and mathematics instructional material purchases for the 2018-2019 school year:

#### 1. Science

• Earth and Space Science, Published by Houghton Mifflin Harcourt, Copyright 2018, ISBN: 978-0-5448618-17

#### 2. Mathematics

• Elementary Statistics, Seventh Edition, Published by Pearson, Copyright 2017, ISBN: 978-0-13-476142-8

\*The instructional materials being recommended for adoption are available for review in the Educational Services Office.

At Mr. Moore's recommendation, Ms. Veerkamp opened the meeting to a public hearing on the proposed instructional materials for Science and Mathematics. There being no comments, the public hearing was closed.

Mr. Brown moved to approve the adoption of instructional materials for Science and Mathematics. Mr. White seconded. Motion carried (4-0).

**Brown:** Aye

Cary: Not Present

Del Rio:AyeVeerkamp:AyeWhite:Aye

## 3. EDUHSD Technology Broadband Project. (10)

Mr. Christopher Moore stated that the equipment in this proposed project would replace 10+ year old core networking equipment. This equipment connects schools to the District. This core equipment also ties all school secondary data cabinets (IDFs) to the central school data cabinet (MDF). Having updated equipment is vital to keeping school communications and internet traffic flowing. Internet access, email, phones, and paging via the school-wide PA systems rely on networking equipment. This project will be financed by Prop 51 reimbursements (\$2,117,150) and eRate funds (\$181,704). A confirmation letter of receipt of Prop 51 reimbursements has been received stating funds will arrive in no more than three weeks. An eRate application has been submitted with approval pending.

Upgrading the District Office and Oak Ridge High School's networking infrastructure first, will ensure sufficient bandwidth exists to meet the educational and operational demands of the District for the 2018-19 school year. When the eRate plan is approved, a recommendation to upgrade the networking infrastructure for El Dorado High School, El Dorado High School East, Independence High School, Ponderosa High School, Union Mine High School, the Virtual Academy, and the warehouse will be brought to the Board of Trustees.

Ms. Veerkamp asked if this was one-time monies and Mr. Moore confirmed that it is one-time funding, but we can keep reapplying for this money.

Mr. King asked the Board to review page B2 in the proposal, which shows that the District Office would only be purchasing a few items that are critical to the project such as a heavy-duty router; as adding it later to the project would make it much more expensive.

Mr. Del Rio asked if this project was only possible using eRate. Mr. King shared that it is all through eRate, but would be broken up into two separate proposals. Oak Ridge High School would be moved out of the 2<sup>nd</sup> phase and back into the 1<sup>st</sup> phase. Mr. Moore shared that they are not recommending the entire project at this time because we have not received the other portion of the funding yet.

Mr. Del Rio asked what the Prop 51 money will be used for. Mr. Moore stated that the intension of Measure Q funding is for Capital Outlay Projects.

Mr. Del Rio inquired about labor costs for the project. Mr. King shared that they will handle all of the labor in-house. If we delay the projects, they would have to shut down the systems at the schools and there would be an overtime cost. If his team completes this project over the summer, there will not be an overtime cost. Mr. King is approximating the time of the project to 10-12 hours per school site. VA and IHS will not take as long as the other sites. Approximately 40 hours total. This also ensures that they do quality work.

Ms. Veerkamp shared that her largest concern is ensuring that we do not put the project on the backburner. Mr. King stated that the work needs to be completed before the end of next summer and the second phase would be brought back in the fall. When we receive the eRate approval, we would bring this item back to the Board for approval by November.

The Administration recommends that the Board of Trustees approves the purchase of the networking equipment for the District Office and Oak Ridge High School to be installed during June and July 2018.

Mr. Del Rio moved to approve the purchase of the networking equipment for the District Office and Oak Ridge High School to be installed during June and July 2018. Mr. Brown seconded. Motion unanimously carried (4-0).

**Brown:** Aye

N. D

Cary: Not Present

Del Rio:AyeVeerkamp:AyeWhite:Aye

## H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Portable Classroom for Oak Ridge High School. (10)

Mr. Dan Augino shared that the Facilities Department has been working closely with the site administration at Oak Ridge High School as an increase of two sections of instruction are needed at the school, creating a need for one additional portable classroom. He is working with Class Leasing, LLC who can have portable placed next to the basketball courts. Mr. Del Rio asked if this project still needed to go through DSA. Mr. Augino shared that it did and that our architect felt that we had a better chance at getting it done by August 6<sup>th</sup> if we added this project to the existing portable classroom project. Mr. Cary asked if we could start the project when

school is out and if we can sit the portable directly on the blacktop. Mr. Augino shared that we would start the project as soon as school is out and that anything over 2,100 square feet has to have a concrete foundation; we missed this by a few square feet.

The administration recommends that the Board of Trustees approve the purchase of one portable classroom from Class Leasing, LLC for Oak Ridge High School.

Mr. White moved to approve the purchase of a portable classroom for Oak Ridge High School. Mr. Brown seconded. Motion unanimously carried (5-0).

**Brown:** <u>Aye</u> Carv: Aye Del Rio: Aye Veerkamp: Aye White: Aye

#### I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission. (5) (GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Expulsion attached hereto, as the Finding of Facts, Conclusions and Order of the Board of Trustees regarding the expulsion of Students # 17-31 and 17-32.

Mr. White moved to approve the expulsion of Students # 17-31 and 17-32.

Mr. Brown seconded. Motion unanimously carried (4-0).

**Brown:** 

Aye

Carv:

Not Present

**Del Rio:** Aye Veerkamp: Aye White: Aye

#### J. **HUMAN RESOURCES - ACTION/DISCUSSION ITEMS**

#### ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED K.

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

#### **CLOSED SESSION** L.

This session was not needed.

#### **OPEN SESSION** M.

This session was not needed.

#### N. **ADJOURNMENT**

There being no further business, Ms. Veerkamp adjourned the meeting at 9:26 p.m.

Stephen Wehr Secretary to the Board of Trustees